

Characteristics of D The Dominant Doer

- Born leader
- Compulsive need for change
- Sees the whole picture
- Won't hesitate to make a decision based on little information
- Strong willed and decisive
- Can run anything
- Goal oriented
- Organizes well
- Delegates work
- Thrives on opposition
- Has little need for friends
- Is usually right
- Excels in emergencies

Characteristics of I *The Social Person*

- Loves people, loves to talk.
- Appealing personality
- Talkative, storyteller
- Life of the party
- Like physical contact. Holding, kissing, patting.
- Good on a stage
- Wild eyed and innocent
- Enthusiastic and expressive
- Curious
- Volunteer for jobs
- Creative and colorful
- Inspires and charms others
- Makes friends easily
- Seems exciting

Characteristics of S

Avoids Conflict

- All purpose person. Easiest to get along with.
- Low key personality
- Easy going
- Calm, cool, collected
- Patient, well balanced
- Happily reconciled to life
- Has administrative ability
- The competent, steady worker
- Mediates problems
- Easy to get along with
- Has many friends
- Is a good listener

Characteristics of C The Detail Person

- Hesitates to make decisions without enough information
- · The organizer
- Serious and purposeful
- Deep, thoughtful, analytical
- Writers, artists, musicians
- Highest percentage of geniuses are this type
- Talented and creative
- Like lists, charts, graphs, figures
- Detail conscious
- Orderly and organized
- Neat and tidy
- Perfectionist / high standards
- Economical